

What we've learnt over the years

**How are engaging with families right at the moment of acceptance? How can we help families see what life after school looks like?**

**After campus life --> A new position that could be established**

**Still connections on campus for after people graduate.**

**Vision of inclusion takes a while to build on campus. It's okay if it takes time!**

**how do we cultivate real, genuine, and lasting relationships? How do we not satisfy with surface level relationships?**

**Implementation Gap. What we say inclusion is and what it should be.**

**Be open to bias' as a facilitator**

**Continue self-reflection**

## 2020/ 2021 highlights

Went into year worried about employment opportunities. Two students got new jobs. Cool to see the new challenge and learning opportunity.

Got to know each other and make connections online and meaningful ways

work grant during Covid-19 --> created a research position

Able to find co-op placement

Gap year student connected with someone from 5 years ago during the pandemic. The relationship that continued from it.

Students took gap year. Two are graduating. Two new students. Two applicants.

Open up a lot of doors for the students who decided to stay and took Environmental education.

Got the website up and running

**Best part is hearing from the family**

Hosted a clinic. Got to spend a full day with the students and parents to hear what they wanted. Hope it continues.

His friend from school got engaged and he got an invite to the wedding during COVID

Lots of students accepted jobs to keep life normal.

Where do you see potential for growth in the initiatives?

What advice do you have for new provincial initiatives?

**Determining who the allies are on campus that won't create barriers**

**don't underestimate**

**suprised by who ends up being a champion. look outside your comfort zone**

**explore different departments and areas**