## What we've learnt over the years

Stay true to truly inclusive values!

The importance of reflection to gain perspective on situations. Ask questions and ask questions and ask question....

I learned that people with developmental disabilities or difference want what everyone wants to grow and learn as humans. The importance of staying connected to families as inclusive post-secondary evolves

A frame work to guide reflection on what a coherent student experience looks like, to avoid drift and compromise, and frequent critical reflection

Meet everyone where they are at, and respect the journey that everyone takes

Seeing students proud of their accomplishments.

The student I support has dominated the computer skills through covid

Working with new programs - trades programs in Alberta for the first time! Opportunities to embed the idea of inclusive post secondary in local high schools, so that students with developmental disabilities are included in the typical grade 10-12 university prep and transition

Seeing faculty across the province rally to support all students in their classes in the sudden transition to online learning

A new emphasis on friendships.. students stayed connected through virtual learning

## Thoughts on working with cooperative education programs?

We offer employment oppertunities

Online education has been a great opportunity to connect with other community organizations within the university.

Peers often support students in these programs access to several campus specific CoOp employment, practicums, research assistance positions, on campus student employment (library, collegium, etc). We reach out to folks on campus as students are interested and

Students are encouraged to seek employment related to their studies, often faculty serves as guides to connect students with employment opportunities that will suit them



Supportive faculty often have 'networks' to offer students connection to local employers/industry

How do you build community connections for employment?

because of the pandemic, many small business have said they are interested but this year has been tough financially. Possible connections for the future... but establishing those contacts is key.

## Idea Parking Lot

How do we support students with significant needs within our programs ---- Its important to start doing this from the beginning

Leave room for growth, make sure that MOU's don't limit you, try to keep it open and flexible Knowing how to connect with others - an on going symposium or networking opportunity